

AGENDA

TUESDAY, MAY 3, 2022

8:45 AM WELCOME ADDRESS

9:30 – 10:30 AM **KEYNOTE ADDRESS** **Career Planning by Design**

Jennifer Turluk, Innovator & Founding CEO of MakerKids

Jennifer's exploratory approach to finding her career has been documented as one of Forbes' Greatest Hits. In this presentation, she shares how audiences can learn from her experience of prototyping her career future, taking risks, and challenging herself to explore new opportunities, all while pursuing her passion.

10:30 – 10:45 AM BREAK

10:45 – 11:30 AM **SESSION #1** **Two Way Intergenerational Mentoring**

Norm Amundson, University of British Columbia & Andrea Fruhling, Doubleknot Works

The father-daughter team will address the dynamics of a two-way intergenerational mentoring relationship. Mentoring has traditionally been viewed as a top-down process through which older adults pass on to younger people a legacy of life lessons and wisdom. Perhaps we need to broaden the learning space. Living in a technological society places many young people in the position where they can assume some mentoring responsibilities. In this session, the presenters will share their experiences and illustrate how this dynamic can be applied in creating more effective interventions.

SESSION #2 **How we're doing and where we're going**

Evan Doepker, Doepker Industries LTD.; Susan Ewart, Saskatchewan Trucking Association; Mark Heise, Rebellion Brewing Co

Panel Moderator: Michele Geres, Saskatchewan Chamber of Commerce

Hear three industry leaders in a panel discussion talk about change, myths, career paths, and the future of work in the areas of transportation, hospitality, and manufacturing.

SESSION #3 **Neurodiversity: A how-to guide for supporting people who think differently**

Sarah Taylor, Next Level ASD Consulting/ Autism Calgary

This session will be focused around helping CDP's to understand how people who live on the spectrum think and process information differently and the impact of these differences on employment. It will have a strong focus on empowering CDPs to provide effective support to high functioning individuals living with Autism, Asperger's, Verbal Learning Disorder. Without an understanding of neurodiversity and some tweaks in methodology, traditional coaching models fail to effectively meet the needs of individuals on the autism spectrum. As more and more people with this diagnosis enter the workforce, this skill set is crucial to the modern-day CDP.

11:30 – 12:30 PM LUNCH BREAK

POWERED BY

TUESDAY, MAY 3, 2022: CONTINUED

12:30 – 1:15 PM **SESSION #1** Mobilizing the Full Impact of Career Services

Carolyn Bartlett, Government of Saskatchewan; Jacqueline Halliday, Gabriel Dumont Institute Training & Employment; Sareena Hopkins, Canadian Career Development Foundation; Annika Laale, Organizational Development consultant

We know that quality career services can result in significant positive changes in individuals, institutions, and communities. Whether it is improved mental health and well-being, increased skillfulness, a deeper sense of hope for the future, or increased employability – career services are transformative on so many fronts. Yet, for many of us, our systems don't support client-centred services, we often lack access to meaningful data, and we struggle to tell the real story of the full impact of our work.

Come and learn about PRIME, an employability assessment tool and, more importantly, innovative new strength-based approach to working with clients to gather and make use of better data, mobilize the client's strengths, and finally be able to demonstrate the powerful effects of your work as a career development professional. Our panel of PRIME users will share their strategies and experiences.

SESSION #2 Saskatchewan Labour Market: Now and the Future

Tanveer Islam & Randy Jeworski, Ministry of Immigration and Career Training

Labour market intelligence is at the forefront of career decision-making matrix of job seekers and workforce planning of employers. The session will outline the current status of Saskatchewan's labour market and in-demand occupations from various industry employers as we embark on a path of recovery from the COVID-19 pandemic. It will also explore what the medium and long-term future holds for our labour market.

SESSION #3 Practical Financial Literacy Resources for Saskatchewan

Aaron Adair, Saskatoon Industry Education Council; Julie Hauser, FCAC; Jocelyn Hofmann, READ Saskatoon; Gary Rusyn, Credit Counselling Society of Canada

Representatives from the Financial Consumer Agency of Canada, the Credit Counselling Society, READ Saskatoon, and SaskMoney will share practical resources that attendees can use to build financial literacy skills with students, clients, and community members.

1:15 – 1:30 PM **BREAK**



POWERED BY

TUESDAY, MAY 3, 2022: CONTINUED

1:30 – 2:15 PM SESSION #1 A Social Simulation: The Future of Climate Migration 2031

Jeny Mathews-Thusoo, The City of Calgary

Learn important future literacy skills by participating in a social simulation on the Future of Climate Migration 2031; a future where over 1 billion people will migrate globally because of climate change. You will visit this possible future and imagine (1) How would I feel in this future? (2) How prepared am I for this future? (3) How could I and my workplace adapt? (4) What actions could we take today to be ready for such a future?

SESSION #2 Linking Skills for Success to Career Development

Tamara Jorgic & Leila Samahnejad, Alberta Workforce Essential Skills Society

Guided Pathways is a federally funded online training and research project designed to equip career development practitioners with practical tools and resources to integrate Essential Skills and Skills for Success tools into practice.

In this presentation, you will learn more about this free online PD course and how it can help you to understand and apply the Essentials Skills framework and Skills for Success model to your work and client services.

SESSION #3 Opportunity Knocks: What Employers Think About Hiring, Skills Gaps & CDPs

Sharon Ferriss & Alexandra Manoliu, CERIC

Nationally, 81% of Canadian employers state it is difficult to find people with the right skills to fill positions. At the same time, 45% of those employers report not being aware of career development professionals. How do we explain, and, most importantly, bridge this gap? In this session, we'll share the findings of CERIC's new National Business Survey of 500 employers and break out the results for organizations on the Prairies. The survey examines recruitment and retention in the wake of "The Great Reshuffle" and reveals employer views on skills gaps in the labour market and the services of career development professionals. Learn how to help companies address their top pain points in hiring and how to prepare your clients and learners for skills that are in-demand.

2:15 – 2:30 PM BREAK

2:30 – 3:30 PM KEYNOTE ADDRESS Sharing In The Joy of Reclaiming with Richard Van Camp

Richard Van Camp, Author | Storyteller | Mentor

In this inspiring and hilarious keynote, Richard Van Camp will share how he's used every opportunity from being a Writer-Trainee and Cultural Consultant on the set of CBC's North of 60 television series to publishing 26 books in 26 years to celebrate the beauty of being born and raised in Fort Smith, NWT and being Tlicho. He will share sweet gossip in how you, too, can use your work to reclaim and celebrate your culture. He has gifts for every participant, and you are going to have a lot of fun.

AGENDA

WEDNESDAY, MAY 4, 2022

9:00 AM DAY 1 RECAP

9:30 – 10:30 AM

**KEYNOTE
 PANEL**

Indigenous Voices in Education, Justice, and Economic Development: Learning from the Past to Shape the Future

Lisa Bird-Wilson, Educator, Writer, Executive Director – Gabriel Dumont Institute

Lua E. Gibb, Judge – Provincial Court of Saskatchewan

Dr. Sean Lessard, Writer, Speaker, Researcher, Associate Professor – University of Regina

Julie Ann Wriston, Manager of Supply Chain Equity, Diversion & Inclusion – Potash at Nutrien

Panel Moderator: Neal Kewistep, Executive-in-Residence – Johnson Shoyama Graduate School of Public Policy

Hear from the panellists as they share their stories and insights into how our past will help shape the future.

10:30 – 10:45 AM BREAK

10:45 – 11:30 AM

SESSION #1

The Hard Conversation: Why Taking a Preventative Approach Matters when it comes to Sexual Harassment in the Workplace

Lindsey Dahl, Nicole White & Vicki Towriss, Enough Already

This session will provide an understanding of what sexual harassment is in Saskatchewan, relevant legislation and definitions, define the role and responsibility of the employer and the importance of having an anti-harassment policy, the business case in promoting a harassment-free workplace, preventative measures an employer can take. It will also explore our Saskatchewan-made evidence-based approaches to this work, provide resources available for employees who have experienced sexual harassment, and resources available for employers on the Enough Already website.

SESSION #2

LMI Innovations for Career Development Practitioners

Tony Bonen, LMIC

This session will discuss LMIC's latest projects aimed at supporting the career service sector, including a new "Canadian Job Trends Dashboard" tracking up-to-date skills in-demand from online job postings, forthcoming LMI micro-credential training program, and the joint LMIC-Future Skills Centre project, Equipping Career Services with LMI Tools and Data.

SESSION #3

Preventing the Spin Cycle: In Motion & Momentum+

Donnalee Bell, Canadian Career Development Foundation; Cindy Leggott, Regina Work Preparation Centre; Stephanie Maze, Radius Community Centre for Education and Employment Training; Patricia Wiebe, NSILC

IM&M+ was created to fill a foundational skill development gap that has resulted in recidivism, clogged the career/employment service ecosystem, and created a costly spin cycle. IM&M+ provides a bridge for individuals at a pre-employability stage who feel unable to move forward with their life and breaks cycles of dependence on social assistance. IM&M+ currently being piloted in 6 provinces. Join us in hearing about the developing evidence-base on the program, how it is working for a range of audiences (e.g., Indigenous peoples, refugees, immigrants, and people living with a disability), and how a people-centred strengths-based program has impacted participants, families organizations, and communities in Saskatchewan.

11:30 – 12:30 PM LUNCH BREAK

12:30 – 1:15 PM **SESSION #1** Sustaining Engagement When the World Around you Keeps Shifting

Dr. Roberta Borgen, Life Strategies Ltd. & Dr. Deirdre Pickerell, Canadian Career Development Foundation

Over the past 2+ years, CDPs have been on the forefront of the COVID-19 pandemic, supporting clients through numerous labour market disruptions. With no apparent end to this rapidly changing landscape, CDPs will need to continue to adapt as they support clients, all while the career and employment services sector continues to evolve. Now more than ever, CDPs need to explore their own career futures, building resilience and optimism to facilitate adapting to uncharted paths. Join Drs. Borgen & Pickerell as they explore forces impacting the sector and how career development professionals can optimize their own career engagement.

SESSION #2 Anti-Racist Education – Today's Best Practices

Khodi Dill, The Grey Griot

What is the difference between non-racist and anti-racist education? Can today's educators really remain neutral on racially charged political issues in the classroom? What does a safe space really look like for diverse students today? Why do we need anti-racism anyway? Where do I start? Khodi Dill will address these questions and more in this session. Feel free to bring your questions.

SESSION #3 Becoming an anxiety expert: an orientation of Anxiety Canada's MindShift Program and My Anxiety Plans

Mark Antczak, Anxiety Canada

Anxiety Canada is a charity and national leader in developing free, online, evidence-based resources and programs. This session will include a walkthrough of the MindShift CBT Program, which includes using the MindShift CBT app and the MindShift Groups online therapy program. As a proud partner with SEIC, participants will also receive an introduction to an online course offered to educators called My Anxiety Plans (MAPE). This session will be of benefit to participants with anxiety and those who are working with individuals with anxiety. Please visit: www.anxietycanada.com to learn more Anxiety Canada.

1:15 – 1:30 PM BREAK



AGENDA

WEDNESDAY, MAY 4, 2022

1:30 – 2:15 PM **SESSION #1** **Future of VR Career Exploration in Saskatchewan**

Daniel Price & Eric Milos, Regina Work Prep

Building on the success of last year, RWPC will speak to the journey VR Career Exploration has had throughout the province. During this session, we will cover a brief overview of the program and who it is for and what we have learnt. You will get the chance to participate in an observation game where you will fill the role of a career practitioner while you observe a job seeker go through VR, and finally, we will introduce you to our website, where you will be able to locate the nearest VR location for you and your clients.

SESSION #2 **Questions, Quirkiness and Quizzes: A Career Practitioner's guide to online resources to help answer the age-old question of what do you want to be when you grow up?**

Dorothy Hyde, Radius Community Centre for Education and Employment Training

Helping clients define what they want for their career action plan can be the seesaw of conversations, from simple answers to the most complex solutions. As the pandemic has encouraged us to leverage online tools in our work, this session will take you through some of the online resources that can help the client take control of their career paths. Come investigate with me as we navigate through various career theories, self development options, and look at what is available with the press of a button.

SESSION #3 **Mythbusting Supportive Employment**

Hailey Johnson & Joe Sander, SaskAbilities

Join an interactive discussion about supported employment and the challenges faced by both employers and job seekers. We discuss the role that support workers play and how the biggest barrier to creating an inclusive and diverse organization is stigma. During this session, you will gain a deeper understanding of what supportive employment is, how it benefits organizations, and how you can advocate for these needed services. Hailey and Joe look forward to busting open the top 5 myths about supported employment with you.

2:15 – 2:30 PM **BREAK**

2:30 – 3:30 PM **KEYNOTE ADDRESS** **All In: Mastering Life with Work Integration for Optimal Performance and Wellness**

Dr. Robyne Hanley-Dafoe, Expert on Resiliency and Workplace Wellness

Exploring the concept of self-identity and the many roles we hold both personally and professionally, this session examines how we can all successfully build life with work integration. Using a value-based living approach to performance with purpose, this session will provide participants the tools and systems for striking the ever-elusive work-life balance. Participants will explore personal value identifiers and learn practices that promote healthy habits, so that they are well equipped to meaningfully show up in every facet of their lives. The information presented is researched-informed, readily available, and grounded in wise practices.

POWERED BY

AGENDA

ON-DEMAND SESSIONS

SESSION #1 **Faster, Higher, Stronger Together: Latest CERIC Resources to Support Your Work**

Sharon Ferriss & Riz Ibrahim, CERIC

Just like an Olympian, you're committed to excellence and need high-quality supports to achieve results. So, no matter where you work in career development, if you're looking to refuel with new ideas and resources, this session is for you! As Canada's national organization advancing career development, along with our partners, we've been focused on promoting career development for public good AND building career development knowledge. We'll share our recent work on: 1) a national survey of 500 employers on the state of career management in the Canadian workplace 2) a "Wayfinder" tool that unlocks the career development value of experiential learning through reflective practice 3) in-progress research that will help shape how career education happens in Grade 4-6 classrooms 4) in-progress research on how to sustainably integrate immigrants into jobs that they consider decent 5) an exploration of the career development mindsets that are needed during times of change...and much more!

SESSION #2 **Brain Story**

Stacy Hanson & Melanie Lavallee Usselman, Saskatoon Industry Education Council

Brain health (including risk for physical and mental illness) is determined by more than just our genes. Learn how early life experiences get built into our brains and bodies. (Alberta Family Wellness Initiative).

SESSION #3 **Connecting Youth to Future Pathways**

Aaron Adair, Michelle Hardy & Megan Unrau, Saskatoon Industry Education Council

The Saskatoon Industry Education Council (SIEC) provides a bridge between Saskatchewan's career opportunities and the youth in the province. Through a partnership among business, K-12 and post-secondary schools, unique hands-on career exploration events and programs are designed and delivered to students, helping them find a career that connects their passion and natural talents with current and future workforce needs. Learn about career development activities to foster exploration, discover unique experiential learning opportunities for youth, and connect to labour market information.

SESSION#4 **Saskatchewan Youth Apprenticeship (SYA) Program: Accelerating Students' Pathways to the Skilled Trades**

Samantha Kitzul, Saskatchewan Apprenticeship and Trade Certification Commission (SATCC)

Saskatchewan Youth Apprenticeship (SYA), overseen by the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC), is a high school program designed to help students discover the rewards of working in the skilled trades by providing students with a head start on apprenticeship, and a better understanding of the steps to journeyman certification. SYA consists of twelve challenges that students complete during high school to prepare them for their apprenticeship following graduation. This session will outline the apprenticeship process in Saskatchewan, provide an overview of the SYA Program, and guide educators in navigating our new client-facing online system called MyATC.

ON-DEMAND SESSIONS: CONTINUED

SESSION #5 Ethical Practice in the Gig Economy

Dr. Deirdre Pickerell & Donnalee Bell, Canadian Career Development Foundation

With factors like globalization, digitization, and an aging workforce, traditional jobs are disappearing or being redesigned while new jobs continue to emerge. Concurrently, temporary contracts, self-employment, and freelance or "gig" work, is on the rise and saw a surge of workers as they tried to cope with the disruption caused by the COVID-19 pandemic. For some work in the gig economy creates opportunity for strong earnings and increased work-life balance; for others gig work is precarious and lacks the most basic employment protections. Join this session to discuss strategies to ethically support clients in the gig economy.

SESSION #6 Micro-credentials and digital badges: making human potential visible

Don Presant, Learning Agents and CanCreda.ca

In 2011, Mozilla invented digital "Open Badges" as a more flexible and inclusive way to recognize and share skills and achievements. Mozilla's invention inspired a wave of innovation, opening new opportunities in careers and lifelong learning. Fast-forward to 2022: educational institutions, industry associations, community organizations and employers like IBM are using micro-credentials and digital badges in innovative solutions for inclusive workforce development. This session will provide you with a clear understanding of how digital open badges and micro-credentials can make a difference for learners and employers in your sectors and your communities, using frontline examples from around the world.

